



REPUBLIC OF SIERRA LEONE ARMED FORCES

POLICY ON 10% PSO ALLOWANCE

CONTRIBUTION

By Command of the
Defence Policy Committee

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RSLAF 10% PSO ALLOWANCE CONTRIBUTION REGULATIONS

Reference:

A. MoD/CDS/1235 dated 3 Jan 13.

INTRODUCTION

1. Reference A was CDS's directive to develop the RSLAF 10% PSO Allowance Contribution Regulation. The 10% PSO allowance contribution into the RSLAF Benefit Fund started in October 2009 with the insertion of RSLAF personnel on UN Peacekeeping Mission as Staff Officers (SO), Military Observers (MILOBS) or Arms Monitors. At the time, the DPC made it mandatory for all officers deployed on peacekeeping missions to contribute 10% of their annual allowance into the RSLAF Benefit Fund – RSLAF PSO Policy refers. The Fund's objective is to assist soldiers in financial distress; support sports personnel selected to represent the RSLAF with equipment purchase and travel expenses (when not available from the relevant RSLAF Sport Fund), support formally recognized groups within the RSLAF, support units in order to provide or improve collective welfare facilities such as the construction of sports pitches, markets, schools and provision of medical facilities; and the improvement of Officers, SNCOs and Junior Ranks' messes to improve the quality of life for members of those messes. The essence of this Regulation is to ensure the effective and smooth administration of the said contributions, in order to prevent administrative and other inconveniences. Furthermore, the effective implementation of this Regulation would enhance the RSLAF Benefit Fund to undertake developmental projects force-wide and continue to dish out loans to RSLAF personnel going on peacekeeping operations, courses and other engagements.

OBJECTIVE

3. The objective of this Regulation is to ensure that all RSLAF personnel who proceed to serve on ECOWAS, AU and UN peacekeeping missions as staff officers, MILOBS or Arms Monitors strictly comply with the requirements of the Regulation.

PAYMENT OF 10% SUBSCRIPTION

4. Every RSLAF officer who serves as a Staff Officer, MILOBS, Arms Monitor or in any other capacity in an ECOWAS, AU or UN peacekeeping

operation is hereby mandated to pay 10% of their annual remunerations into the RSLAF Benefit Fund.

APPLICATION OF THE REGULATION

5. This Regulation shall be applied in adherence to the following:
- a) A copy of this Regulation (RSLAF 10% PSO Allowance Contribution Regulation) must be made available to every personnel, prior to his/her deployment on a peacekeeping mission.
 - b) Before deployment on a peacekeeping operation, every RSLAF personnel **MUST** make a written declaration at DPKO, indicating his acknowledgement and willingness to comply with the terms of this Regulation.
 - c) Payment of the 10% contribution by RSLAF personnel **MUST** be made within ten (10) working days upon his/her return from the peacekeeping operations theatre.

PENALTY FOR NON-COMPLIANCE

6. Failure to comply with the terms of this Regulation amounts to a contravention of Section 42 of the Armed Forces of the Republic of Sierra Leone (AFRSL) Act 1961 (as amended).

7. A personnel who fails to pay his/her 10% contribution three days after the second reminder shall be immediately charge and instantaneously dealt with in accordance with the provision quoted in paragraph 6.

CONCLUSION

8. This Regulation is intended to ensure the effective and smooth administration of the RSLAF Benefit Fund. It is also hoped that it will ameliorate the frequent flouting of the RSLAF PSO Policy, with respect to the payment of the said contributions and save the RSLAF from unnecessary embarrassments.