



REPUBLIC OF SIERRA LEONE ARMED FORCES

POLICY ON POSTINGS

By Command of the
Defence Policy Committee

July, 2010

MINISTRY OF DEFENCE
TOWER HILL
FREETOWN

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REPUBLIC OF SIERRA LEONE ARMED FORCES

POSTING POLICY

GUIDE TO PROCEDURES FOR POSTING OF OFFICERS IN THE
RSLAF

By Command of the
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MINISTRY OF DEFENCE
TOWER HILL
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INFANTRY

General.

7. The following regulations outline the policy for dealing with posting requests of Infantry Officers between Units/Battalions within the RSLAF.
8. The priority on which posting requests may be granted are as follows:
 - a. Operational effectiveness of the RSLAF.
 - b. To fill an established vacancy in the current rank or on Promotion to fill an established vacancy.
 - c. Personal/Welfare issues (where applicable).
9. The ideal situation is that all 3 of the criteria are met, however the main criteria in all cases is the operational effectiveness of the RSLAF.
10. RSLAF posting requests must comply with Unit Establishment Tables and vacancies within that unit. Infantry Officers will not normally be posted between battalions unless on promotion to fill a vacancy.
11. Postings of officers below the rank of Lt Col will only be made for career management reasons. Infantry officers will normally remain at Regtl Duty with the first Battalion to which they are posted unless they undertake specialist or staff training or are promoted to a rank where no vacancy exists in the current unit.
12. Officers who have attended a staff or other course may be posted to another Battalion or staff post at the end of their course for the benefit of the service.
13. Officers selected for promotion to a captain or above where no vacancy exists in the current unit will be posted to a vacancy in another infantry unit or, if qualified and selected, to a staff appointment. 2Lts promoted to Lt will be retained in the unit in which they are serving at the date of their promotion.
14. Staff selection will be subject to successful completion of the appropriate staff course and selection by the appropriate appointment board.
15. Postings will normally be notified at least 1 month in advance and will be agreed with the unit commander prior to the posting order being issued.
16. Infantry officers will not be posted to support units unless the support arm unit has a vacancy for an Infantry officer in that rank and the transfer to the specialist support unit has been approved in accordance with extant transfer policy as follows:
 - a. Should the manning situation demand it, junior officers required by the Maritime or Air Wing can be selected direct from the AFTC via suitably

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convened selection boards, and are not required to serve for two years as Infantry Officers first. Serving officers wishing to join the Maritime or Air Wings, or any Specialist Unit can apply to transfer. All applications to transfer, irrespective if recommended by the candidate's command chain, are to be forwarded to D Def Pers for consideration by a properly convened board (Number 2, 3 or 4 Board).

Authority.

17. Postings are authorised as follows:
 - a. Officers – D Def Pers MoD
 - b. Soldiers - J1 Branch HQ JFC

Procedures.

18. Posting of Officers is the responsibility of D Def Pers, who is to manage officer career management as part of the RSLAF MS system. Postings of Officers are only authorised by the relevant Appointment Boards as detailed below:

- a. No 1 Board – Appointments for Cols and Brig Gen.
- b. No 2 Board – Appointments for Lt Cols
- c. No 3 Board – Appointments for Majs
- d. No 4 Board – Appointments for Capts

19. No posting can be affected without the AFPC Posting Order. The MS staff will prepare briefing notes and recommendations to the Boards quoting the relevant Line Serial Number (LSN).

20. Unit/Formation Cdrs may request that Officers serving within their area of responsibility (AOR) may be moved internally, either by the Unit CO within that Unit or by the Formation Cdr from one Unit to another within that Formation only with the authority of the D Def Pers following an out of Board decision to support that move. Unit/Formation Cdrs may authorise detachments of Officers not exceeding 6 months within their AOR and must advise the D Def Pers who will issue a detachment notice to AFPC.

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SUPPORT ARMS

General.

21. The following regulations outline the policy for Unit Commanders in dealing with posting requests of Support Arm personnel between Units/Battalions and Specialist Units within the RSLAF.
22. The priority on which posting requests may be granted are as follows:
 - a. Operational effectiveness of the RSLAF.
 - b. To fill an established vacancy in the current rank or on Promotion to fill an established vacancy.
 - c. Personal/Welfare issues (where applicable).
23. The ideal situation is that all 3 of the criteria are met, however the main criteria in all cases is the operational effectiveness of the RSLAF.
24. RSLAF posting requests must comply with Unit Establishment Tables and vacancies within that unit.
25. Staff selection will be subject to successful completion of the appropriate staff course and selection by the appropriate appointment board.
26. Postings will normally be notified at least 1 month in advance and will be agreed with the unit commander prior to the posting order being issued.
27. Specialist officers will not normally be permitted to transfer to another specialist role unless they are professionally qualified and the type of commission they hold is usual in the new role.

Authority.

28. Postings are authorised as follows:
 - a. Officers – D Def Pers MoD
 - b. Soldiers - J1 Branch HQ JFC

Procedures.

29. Postings of Officers are the responsibility of D Def Pers, who is to manage officer career management as part of the RSLAF MS system. Postings of Officers are only authorised by the relevant Appointment Boards as detailed below:
 - a. No 1 Board – Appointments for CoIs and Brig Gen.

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- b. No 2 Board – Appointments for Lt Cois
- c. No 3 Board – Appointments for Majs
- d. No 4 Board – Appointments for Capts

30. No posting can be affected without the AFPC Posting Order. The MS staff will prepare briefing notes and recommendations to the Boards quoting the relevant Line Serial Number (LSN).

31. Specialist Unit Cdrs may request that Officers serving within their area of responsibility (AOR) may be moved internally, only with the authority of the D Def Pers following an out of Board decision to support that move. Specialist Unit Cdrs may authorise detachments of Officers not exceeding 6 months within their AOR and must advise the D Def Pers who will issue a detachment notice to AFPC.

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